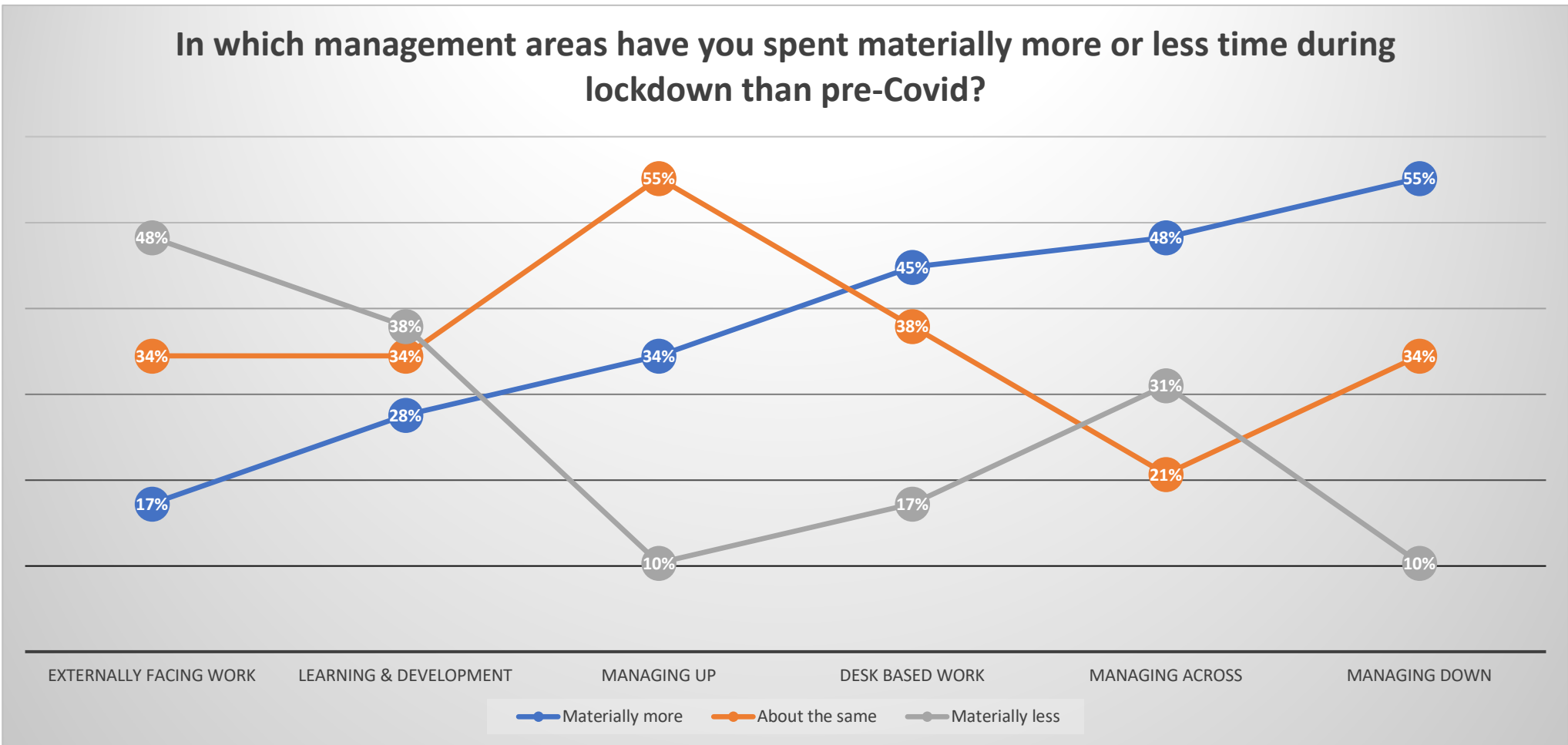




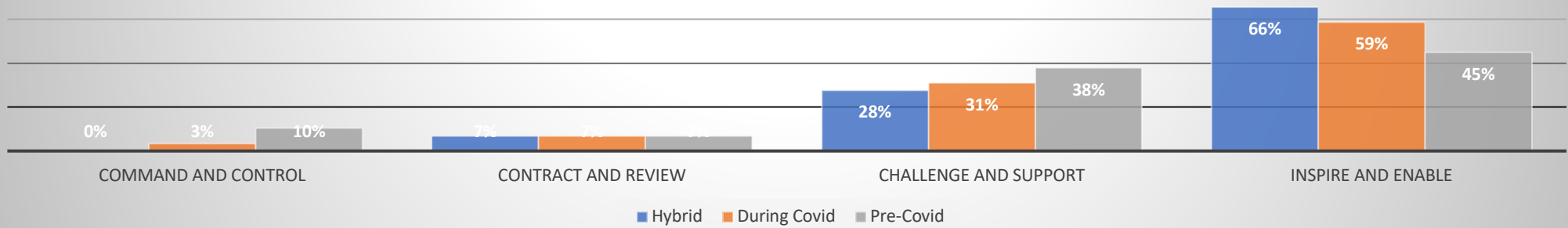
Poll of 29 CEOs and C-Suite members at mid-sized professional services firms on managing in a hybrid world conducted on 16 April 2021 as part of 'Re-tuning your firm' UK show.

### In which management areas have you spent materially more or less time during lockdown than pre-Covid?

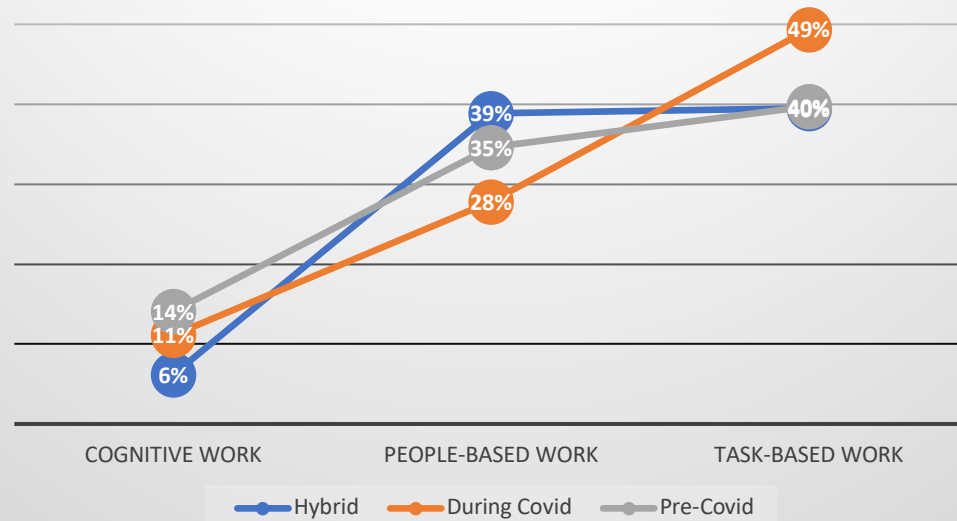


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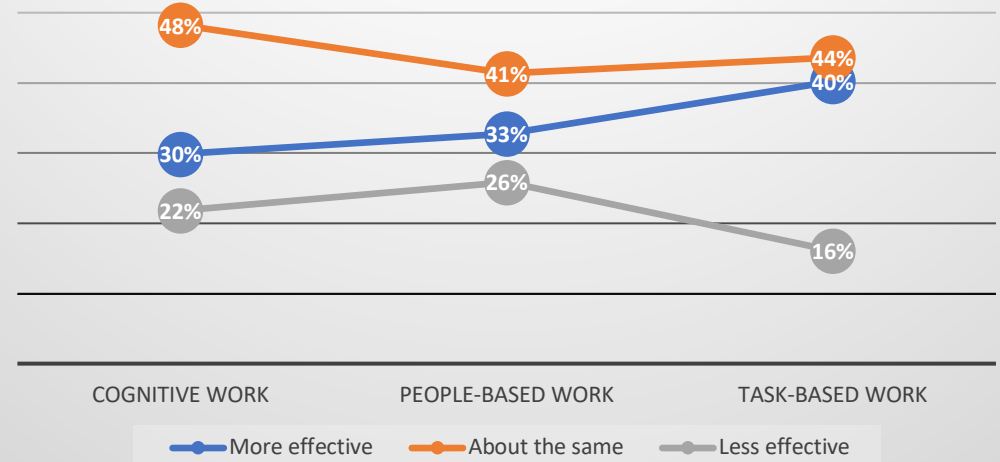
## How would describe your dominant management style?



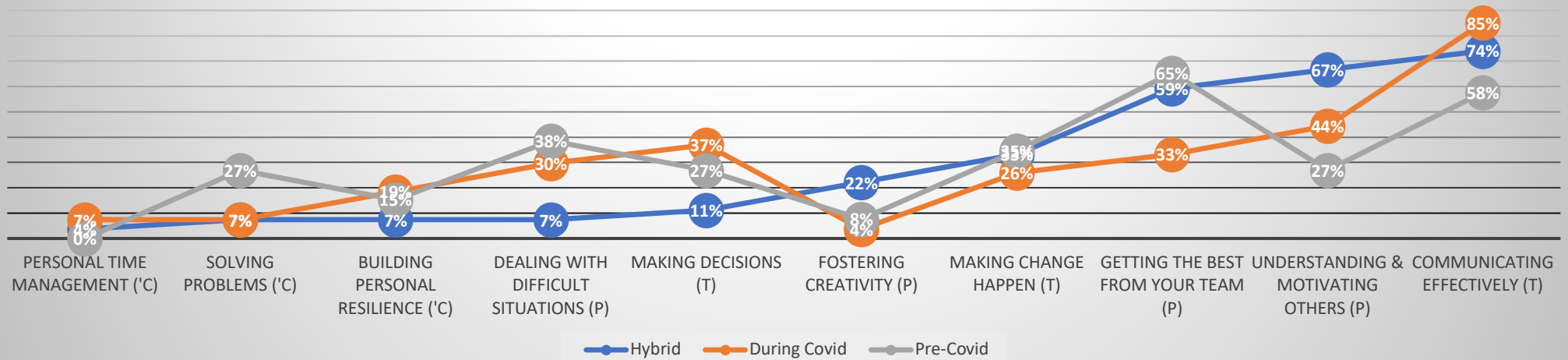
## Which THREE of your management activities contributed most to helping your firm achieve its overall objectives?



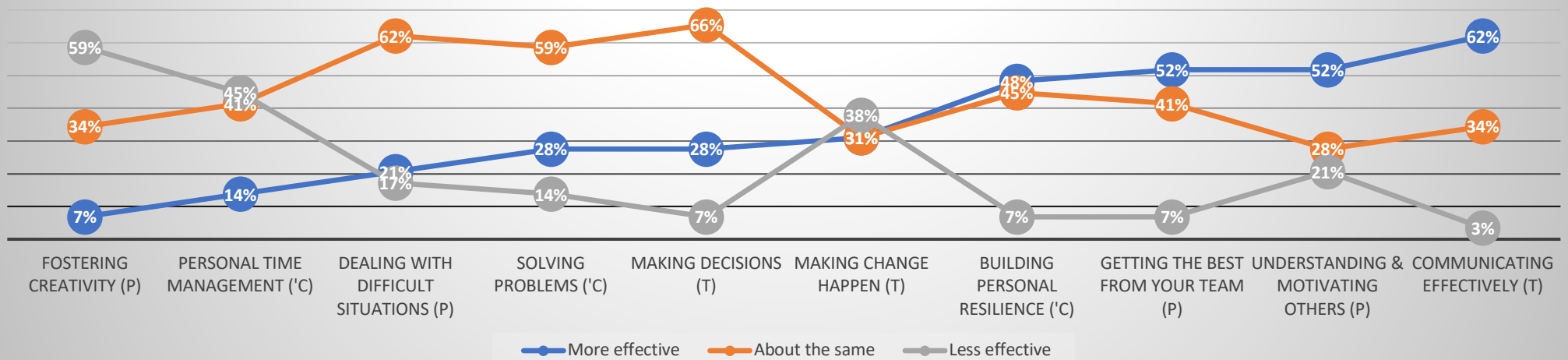
## In which areas of work have you personally been materially more or less effective during lockdown than pre-Covid?



## Which THREE of your management activities contributed most to helping your firm achieve its overall objectives?



## In which management activities have you personally been materially more or less effective during lockdown than pre-Covid?



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Work types: ('C) – Cognitive; (T) = Task-based; (P) = People-based