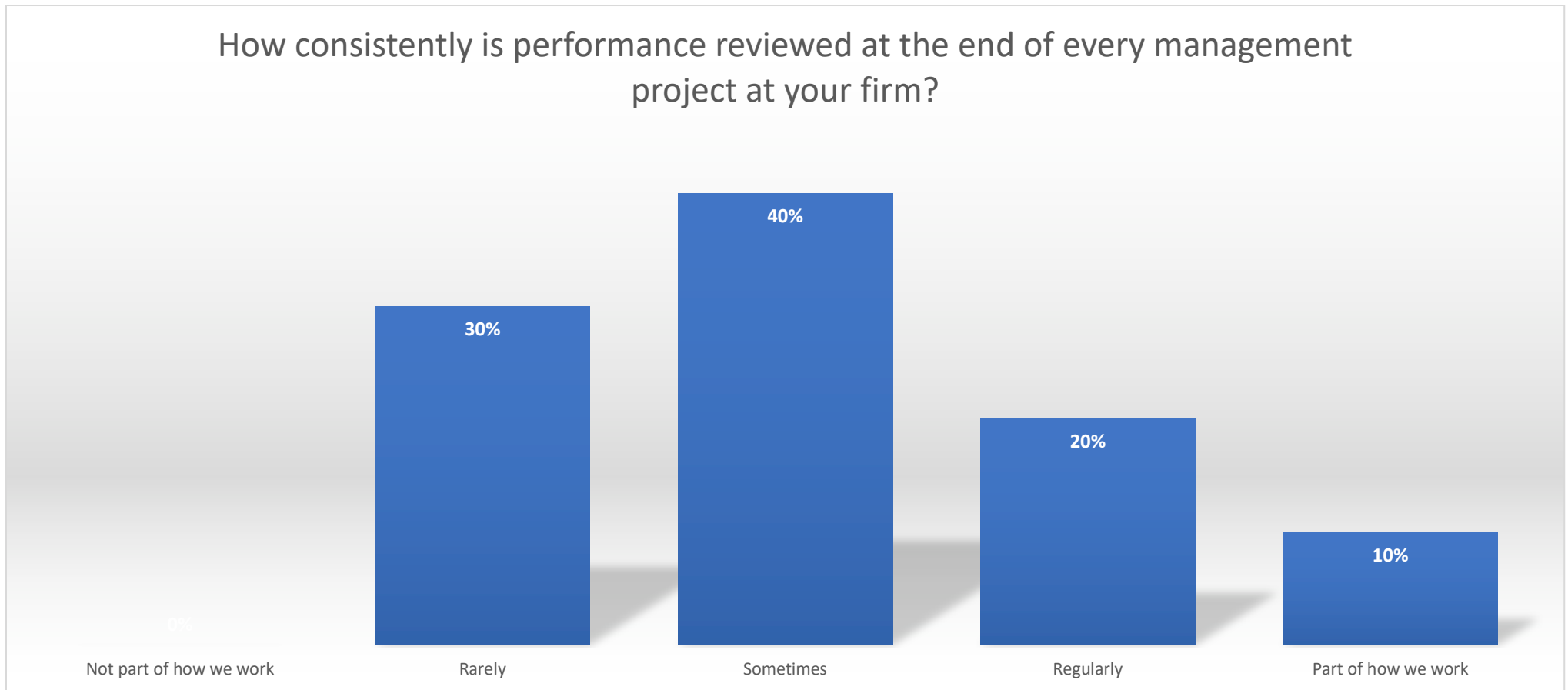




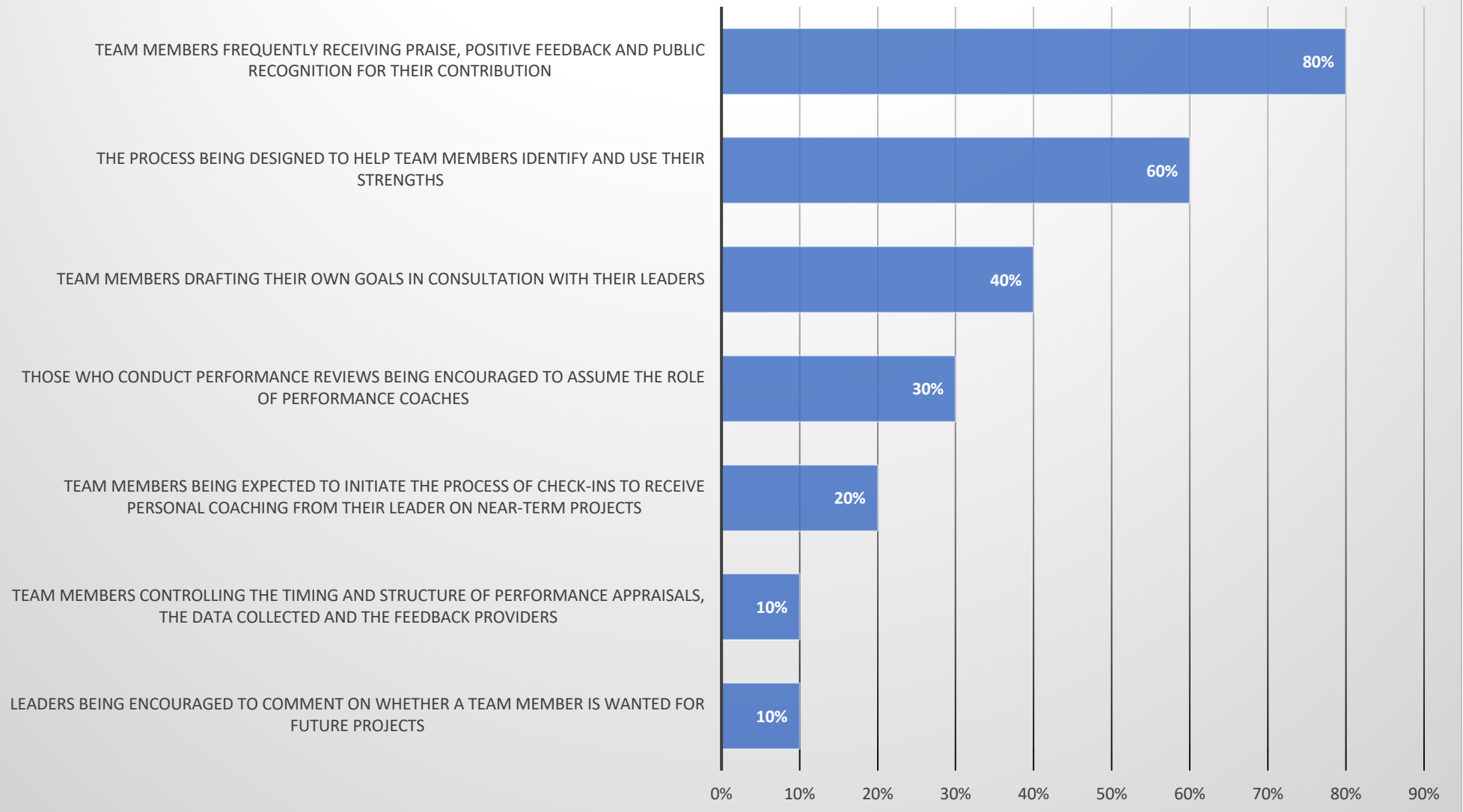
Poll on management team performance reviews completed by 10 CEOs and C-Suite members at mid-sized professional services firms on 26 November 2021 as part of the 'Re-tuning your firm' European show

How consistently is performance reviewed at the end of every management project at your firm?



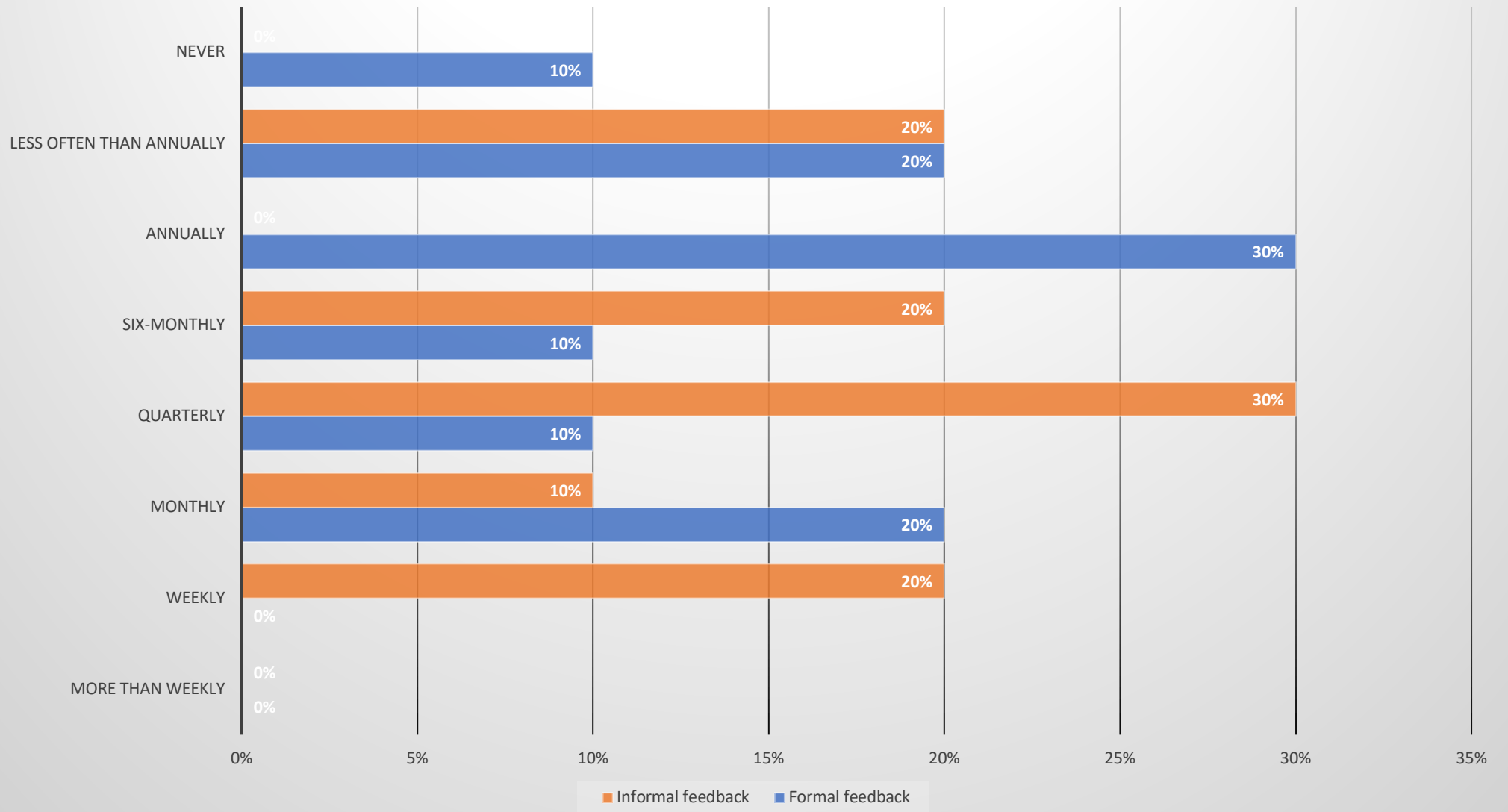
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Which THREE aspects of the performance review process for management team members do you see as being the most important



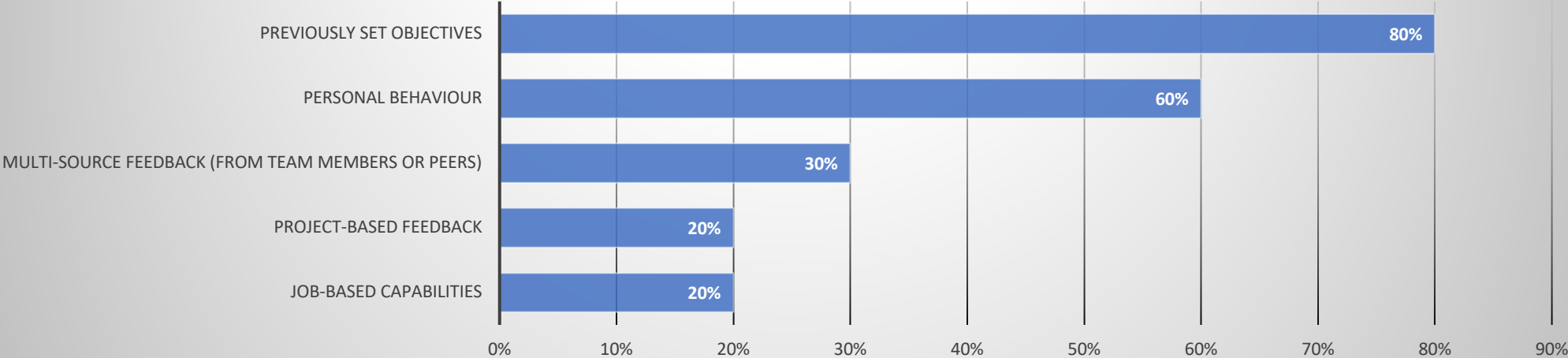
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How often is feedback provided on performance or progress to management team members at your firm?

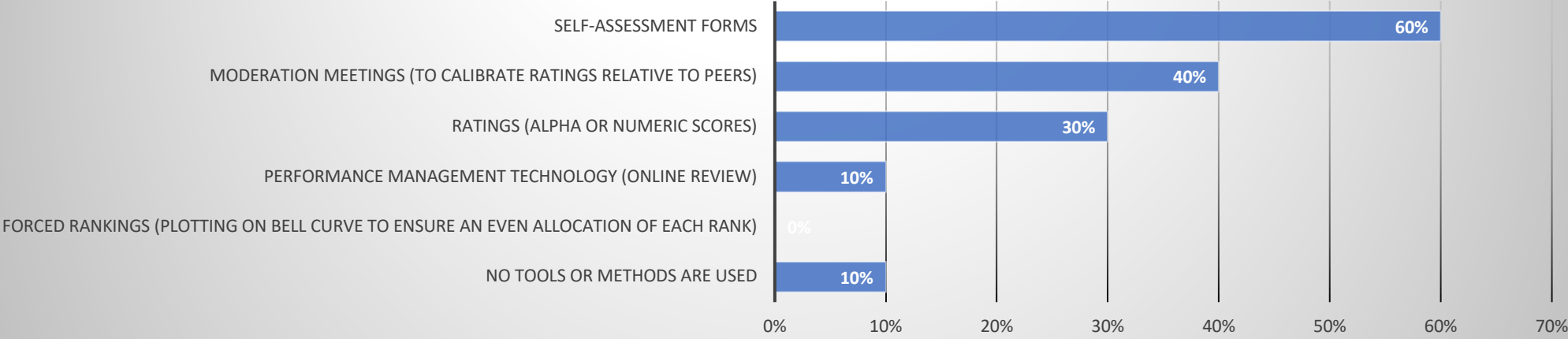


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What are the main inputs for performance reviews of management team members at your firm?

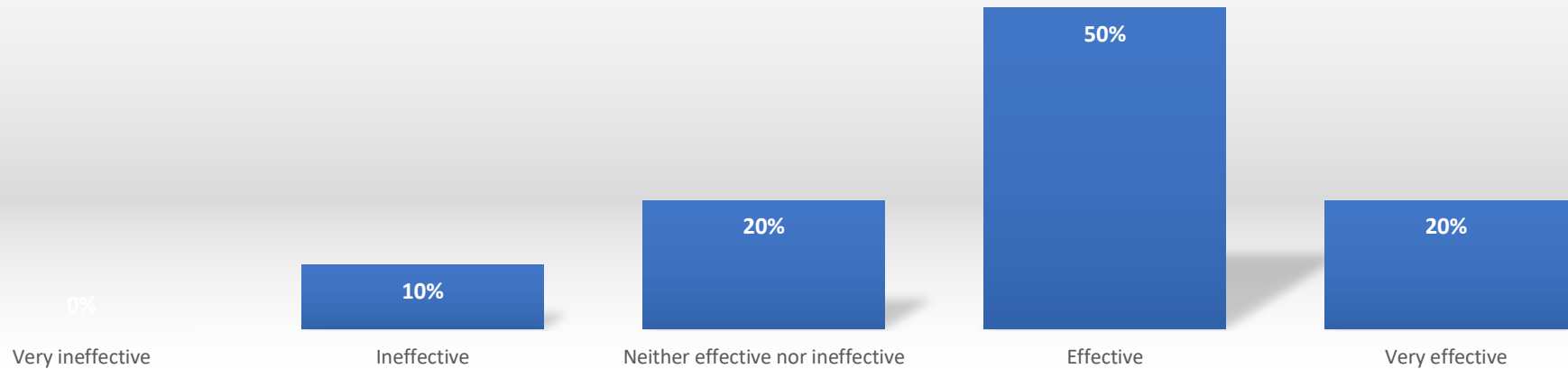


What tools or methods are used to manage performance reviews of management team members?

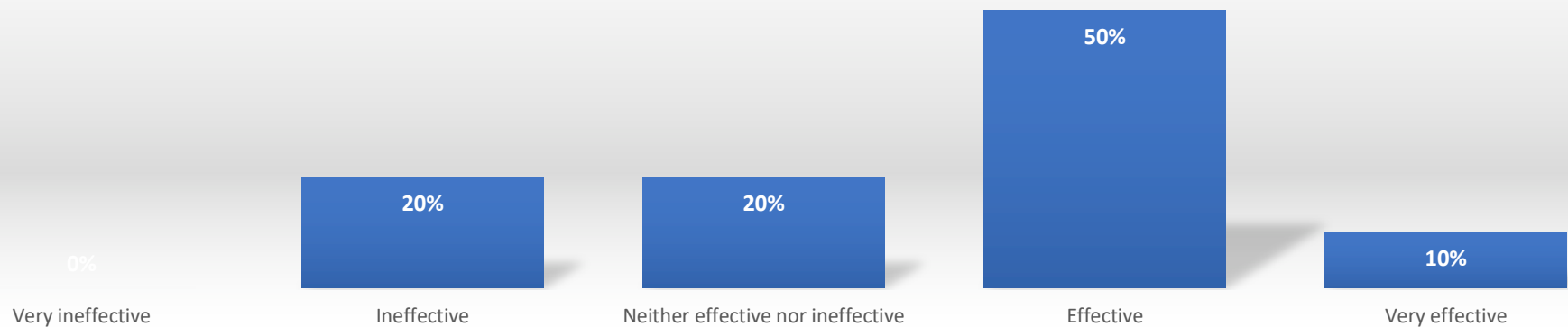


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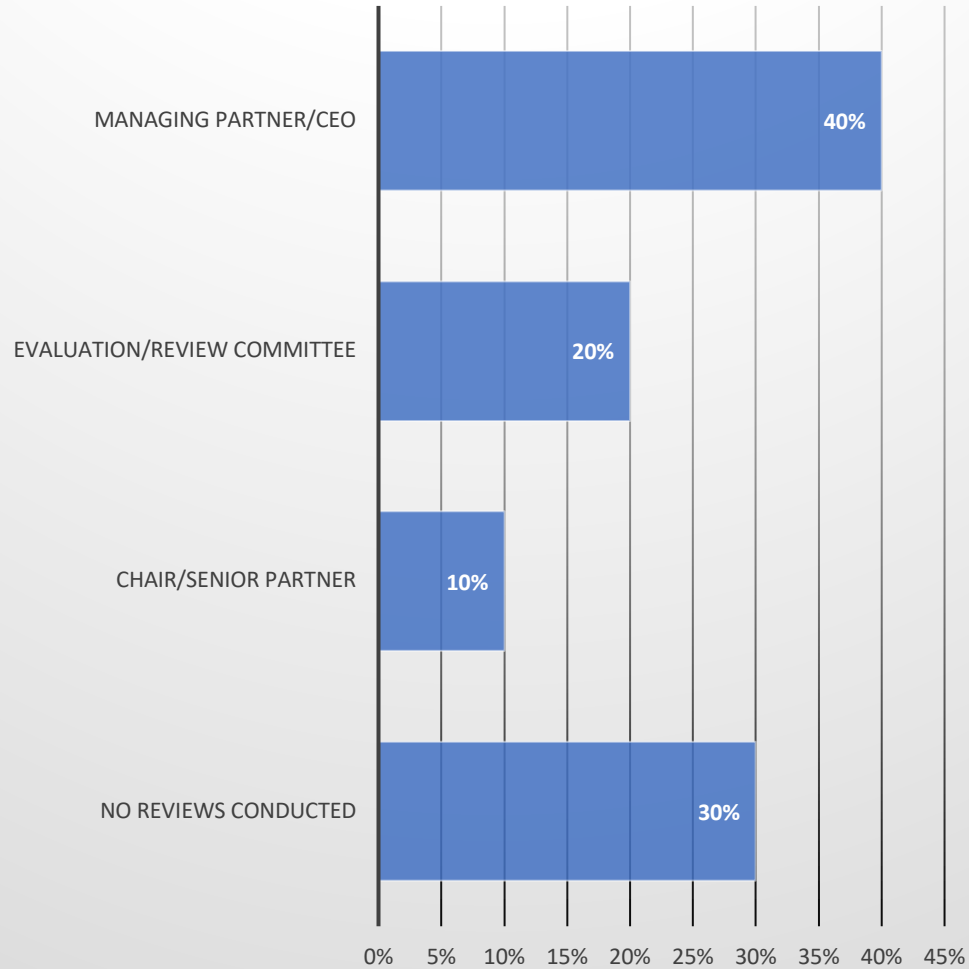
How effective are leaders at your firm at agreeing objectives with members of their management team?



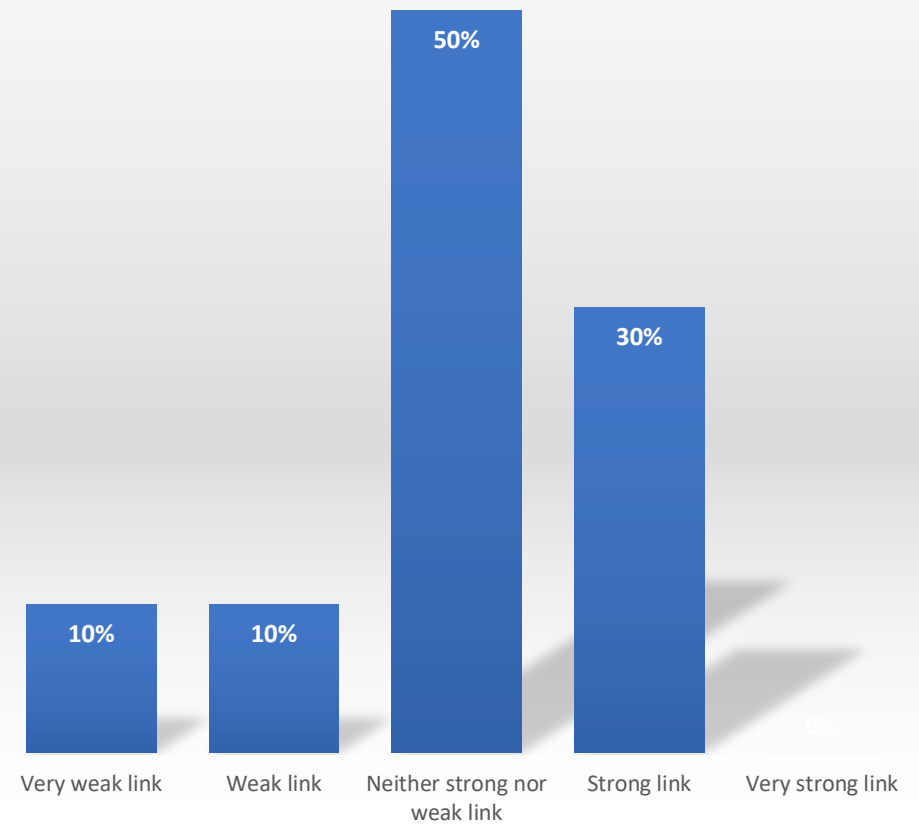
How effective are management team members at your firm at agreeing objectives with those reporting to them?



Who is primarily responsible for conducting performance reviews of management team members at your firm?



To what extent are the outputs of the performance management process for management team members linked to their compensation?



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