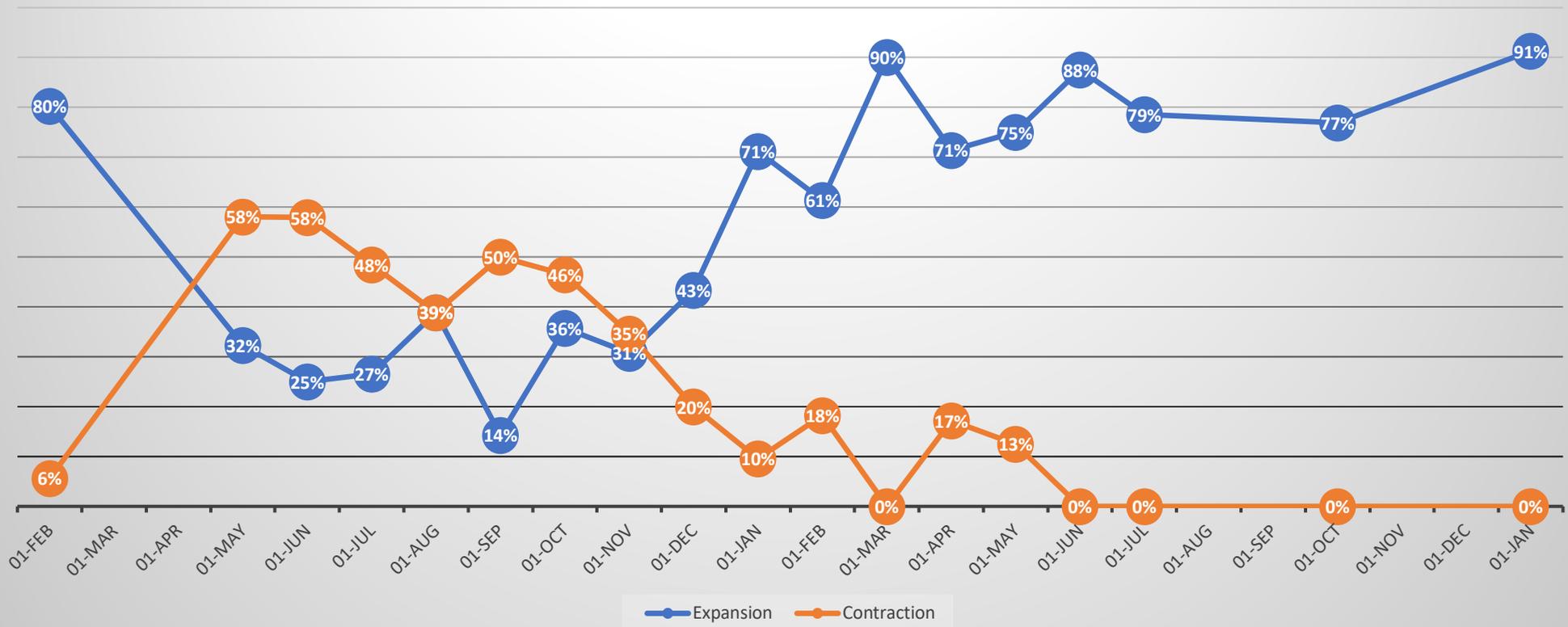




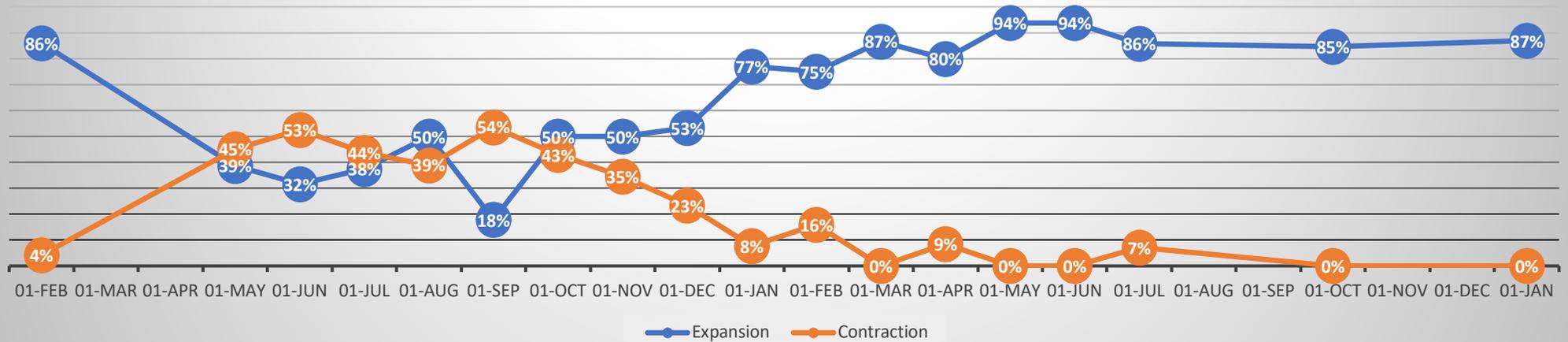
Quarterly tracker of 23 CEOs and C-Suite members at mid-sized professional services firms conducted on 14 January 2022 as part of the 'Re-tuning your firm' show.

Do you expect to expand or contract the level of activity at your firm over the next year?

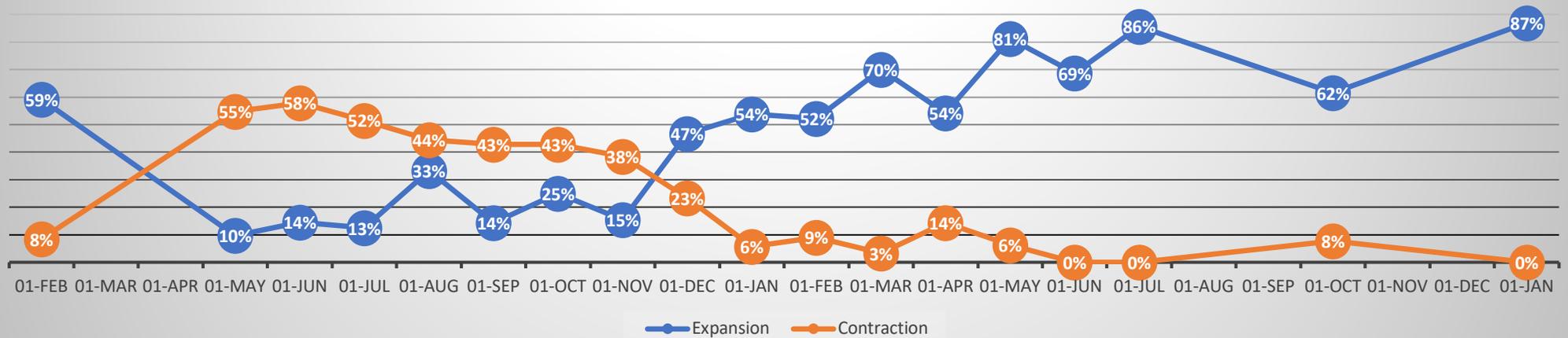


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Do you expect to expand or contract the flow of new work to your firm over the next year?

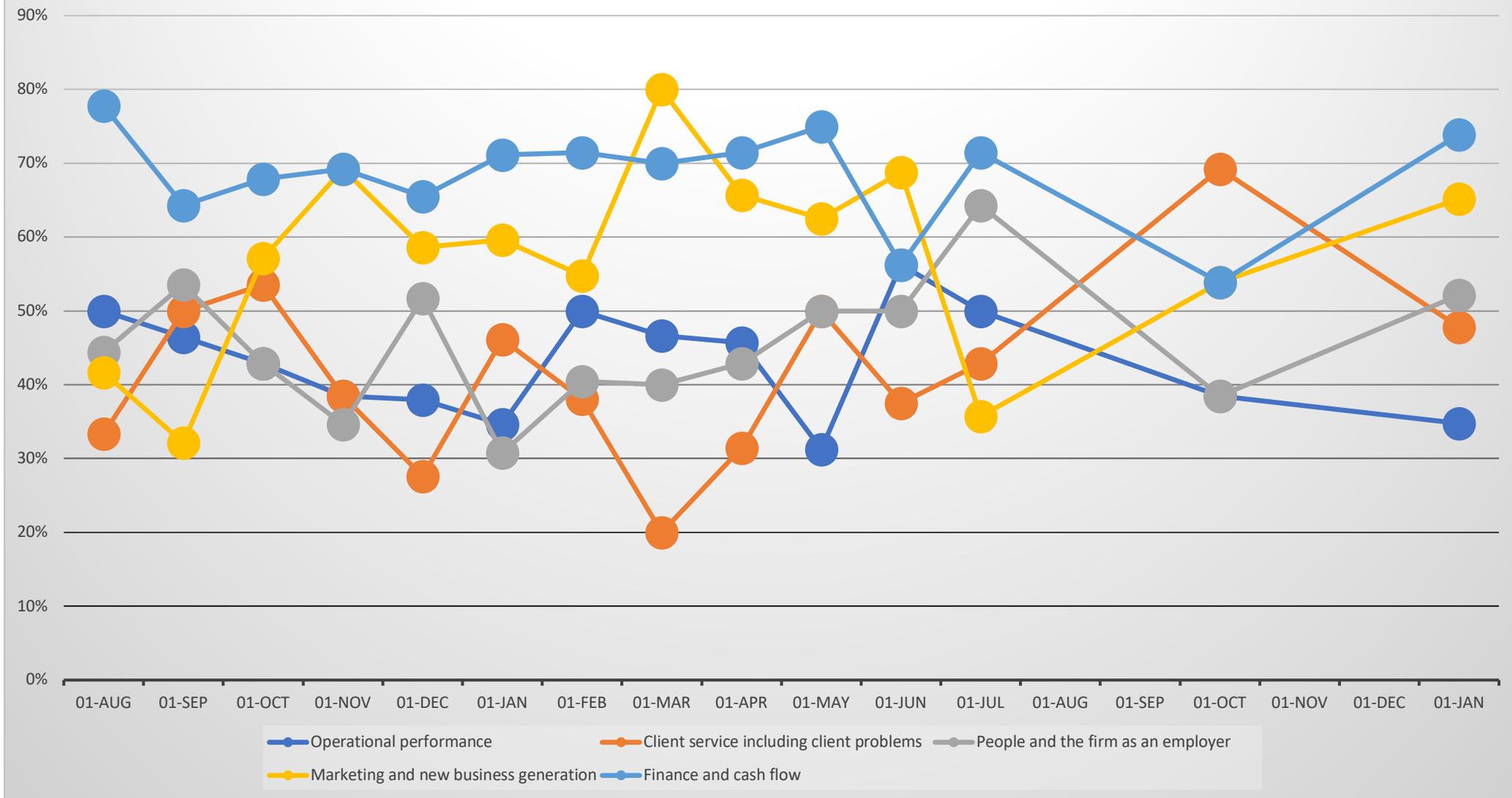


Do you expect to expand or contract the headcount of your firm over the next year?



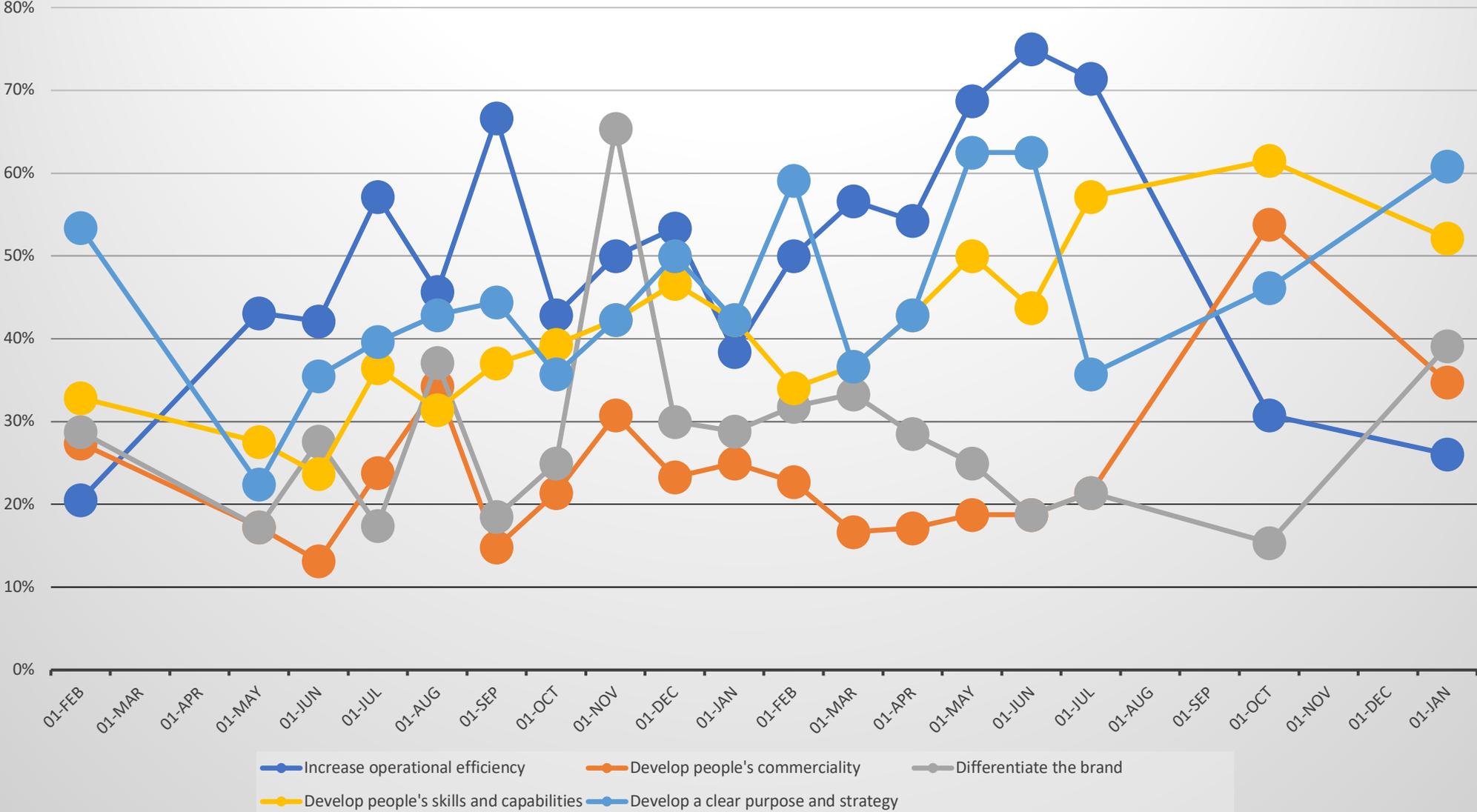
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Which are the THREE areas that normally carry the most weight during partner/director discussions?



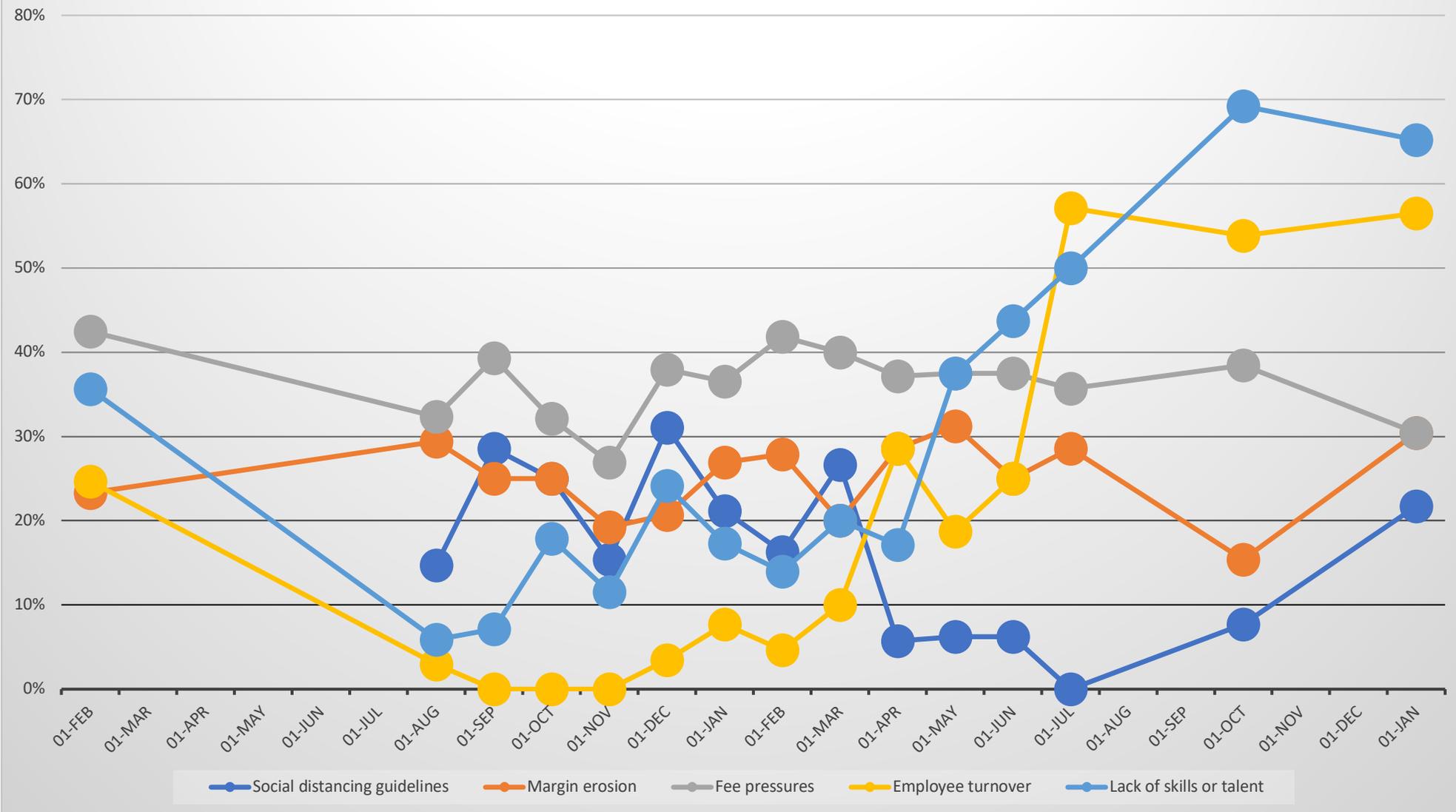
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Select the THREE top priorities for your firm over the next twelve months



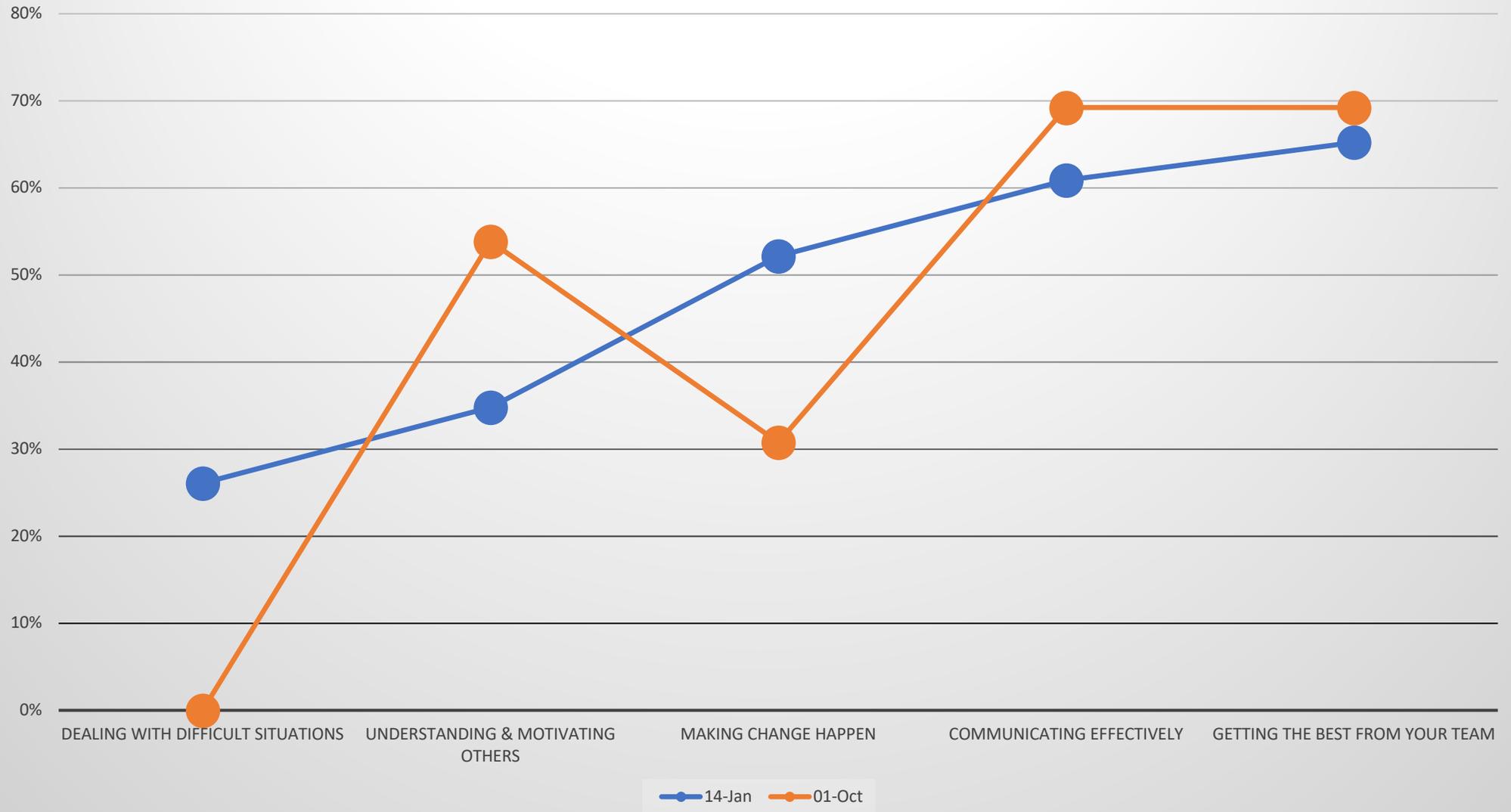
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Which are the THREE constraints that are most preventing your firm from achieving optimal performance in the current economic climate?



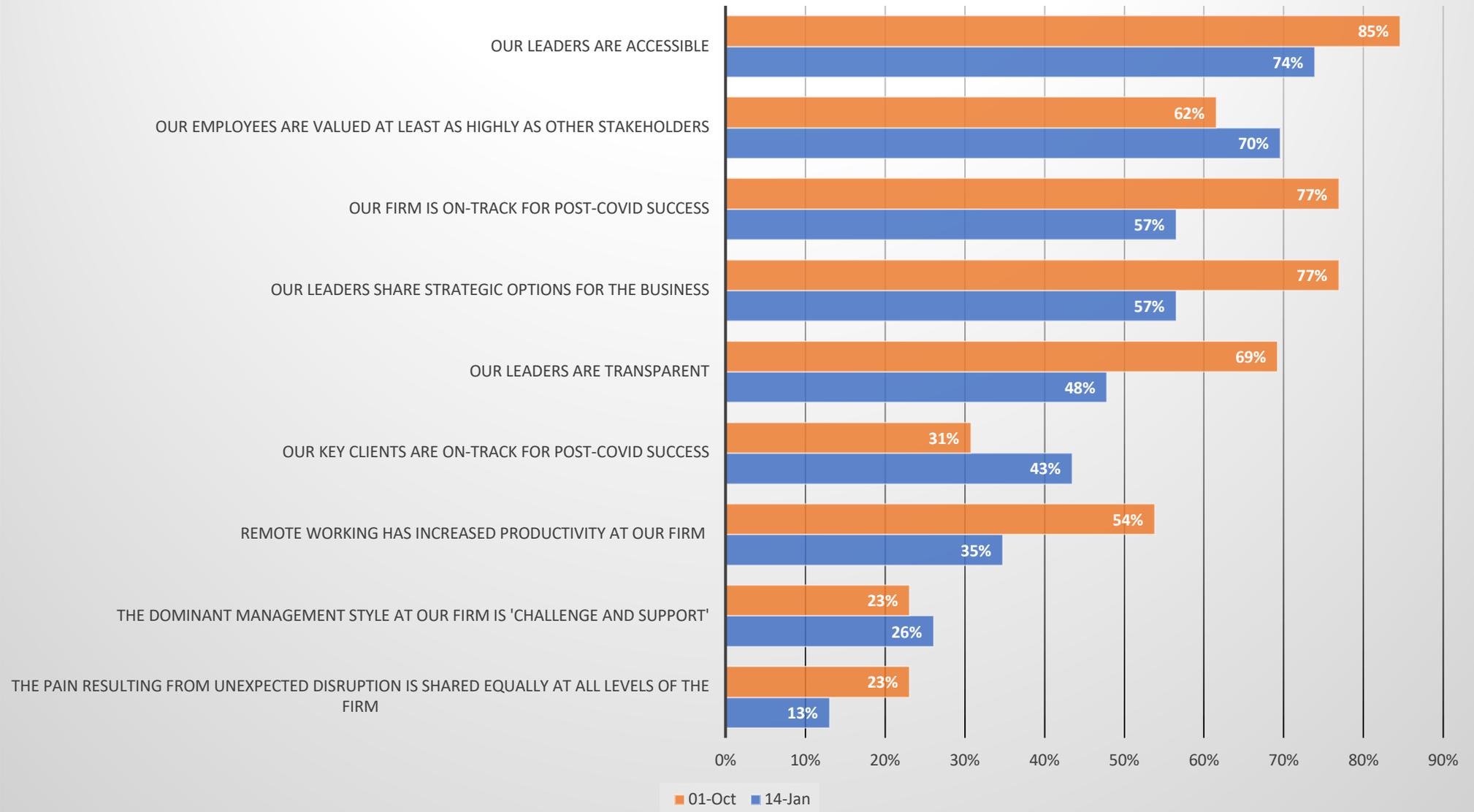
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Which THREE management activities do you consider will contribute most to helping your firm achieve its goals?



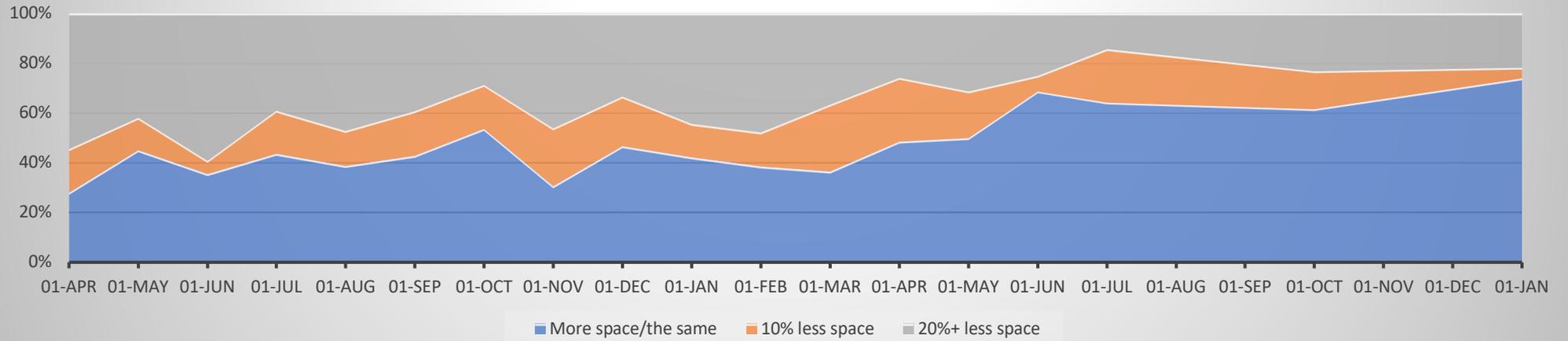
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Which of these statements are true for your firm?

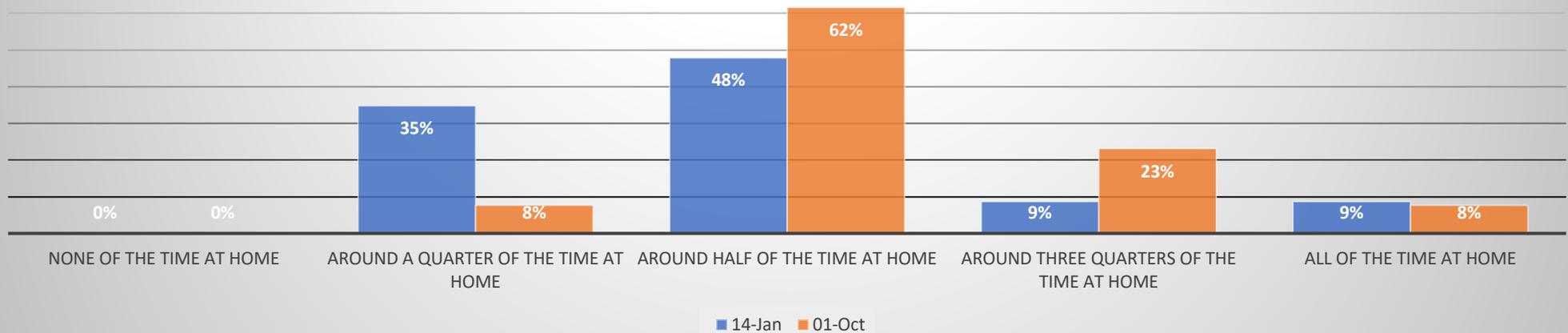


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Do you anticipate changes to your office space requirements over the next year?



On average, how much of the time are your people likely to be working from home over the next year?



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